

IMPROVING EXPERIENCE  
CAREER OPPORTUNITY INTERVIEW  
SKILLS COACHING EXPERTISE  
STUDENT **IIAS ACADEMY**  
COMPETENCIES APPRENTICESHIP  
GOAL TRAINING PUBLIC SECTOR  
KNOWLEDGE UNIVERSITY COMPETENCIES  
ADMINISTRATIVE CREATIVITY  
INTERNSHIP CONSULTING

**IIAS**  
International Institute  
of Administrative Sciences



**IISA**  
Institut International  
des Sciences Administratives

February 25 - 1 March, 2019 | Brussels

---

# RESEARCH & PROFESSIONAL DEVELOPMENT ACADEMY

---

Improve your Skills and your Profile for the  
Future

# ORGANISERS

---



## **Prof Dr Geert Bouckaert**

IIAS President

Geert Bouckaert is currently in his second mandate as President of the International Institute of Administrative Sciences (IIAS) (2013-2016-2019).

He was the President of the European Group for Public Administration (EGPA) (2004-2010) and the Chair of the IIAS Programme and Research Advisory Committee (PRAC) (2010-2013).

He is Professor at the KU Leuven Public Governance Institute (Faculty of Social Sciences) of the KU Leuven, Belgium. From 1997 to 2012, he was the Director of its Public Management Institute (Instituut voor de Overheid- KU Leuven).

His fields of research and teaching are Public Management, Public Sector reforms, Performance Management and Finance Management.

He is also visiting Professor at the University of Potsdam (Germany). He launched also the EPPA (European Perspectives for Public Administration) strategic project, as the European version of the US Minnowbrook events (together with professor Jann from Potsdam).

Geert Bouckaert received seven Honorary Doctorates and other international awards in recognition of his scientific contributions in the field of Public Administration. One of his main publications, with Christopher Pollitt, is Public Management Reform, an International Comparison (Oxford, 2017, 4th Ed.).



## **Dr Sofiane Sahraoui**

IIAS Director General

Dr. Sofiane SAHRAOUI is the Director - General of the International Institute of Administrative Sciences (IIAS), and was the recipient of the Jose Edgardo Campos Collaborative Leadership Award from the World Bank Group in 2017.

He is a founding member of the MENAPAR (Middle East & North Africa Initiative for Public Administration Research) network and founding President of the Arab Governance Institute (AGI).

He holds a Ph.D. from the University of Pittsburgh and a MSc. from the University of Oxford.

# ORGANISERS

---



## **Prof Dr Eckhard Schröter**

Chair of the IIAS Academy

Prof. Dr. Eckhard Schröter is a political and administrative scientist (after studying at the Free University of Berlin and the London School of Economics and Political Science) and since 2018 Head of the Department of Administrative Sciences with a focus on politics and society in Department I of the German University of Police in Münster.

From 2005 to 2017, he held the Chair of Administrative Sciences, in particular Administrative Modernization, at the Zeppelin University in Friedrichshafen, where he also served as Academic Program Director of Political and Administrative Studies (2013-2017) and as Head of Public Management & Governance "(2006-2012).

Previously, he taught and researched at the University of California, Berkeley (DAAD Professorship, 2000-2005) and at the Humboldt University in Berlin. His research interests include public sector reforms in international comparison, administrative culture, metropolitan research and, in particular, the theory and practice of representative bureaucracy.

Eckhard Schröter is author or publisher of 15 book publications as well as over 90 journal articles and book contributions.

On the subject of diversity in public service, he co-edited (together with B. Guy Peters and Patrick von Maravic) the anthologies "Representative Bureaucracy in Action: Country Profiles Compared from the Americas, Europe, Africa and Asia" (2013) and "The Politics of Representative Bureaucracy: Power, Legitimacy and Performance "(2015).



## **Dr Fabienne Maron**

IIAS Scientific Director

Fabienne Maron who holds a PhD in Political Science from the Catholic University of Louvain is currently Scientific Director at the International Institute of Administrative Sciences (IIAS): [www.iias-iisa.org](http://www.iias-iisa.org).

At the International Institute of Administrative Sciences, she is currently in charge of the preparation of scientific activities, including those of the IIAS: IIAS Congress, IIAS Programme and Research Advisory Committee and the IIAS Study Groups. She is also the Executive Secretary of the European Group for Public Administration (EGPA/IIAS) and is the scientific coordinator of several working/research groups and joint projects.

She is currently visiting professor at the Reims University (France). Her teaching fields are the European Governance system, European Integration & European Neighbourhood Policy and the Transparency of State. She is also lecturer/instructor for the Joint MPM – Project Management in Bahrain.



## **Ms. Adriana Alberti**

Chief of the Capacity Development Unit Division for Public Institutions and Digital Government (DPIDG) - UNDESA

Adriana Alberti, PhD, is Chief of the Capacity Development Unit in DPIDG, UNDESA. She leads the capacity development efforts of UN DESA's Division for Public Institutions and Digital Government. She has worked for over twenty-five years on governance and public administration issues, including at the United Nations, academia and the non-for-profit sector. She has coordinated for several years the United Public Service Forum and Awards Programme. She was Chief Technical Advisor of the Programme for Innovation in Governance in the Mediterranean Region and devised capacity development strategies in this area. She was a founding member of the Network of Innovators in Governance in the Mediterranean region -Middle East, North Africa, and Western Balkans-, and through forums, policy dialogue and analytical work, she has promoted a common understanding of governance issues.

She holds a Ph.D. in Social and Political Sciences from the European University Institute in Florence, Italy and an Executive Education Certificate on Innovations in Governance from Harvard University, Kennedy School of Government. Before joining the United Nations, she worked at the Center for Judicial Studies of the University of Bologna and was Professor of Comparative Politics and European Union at Syracuse University and Dickinson College in Italy. She has led the analytical part of the 2016 UN E-Government Survey and has prepared chapters for the 2016 and 2014 UN E-Government Survey. She was Visiting Scholar at the Center for International Studies of Princeton University, Visiting Scholar at the Institute of Advanced Social Studies in Cordoba (Spain), and conducted research on democracy and judicial systems at the Institute of Judicial Administration, University of Birmingham, (United Kingdom). She has edited and contributed to a number of books and prepared papers. Ms. Alberti has been awarded a number of fellowships, including from the Italian National Research Council (CNR), from the European University Institute, from Spain for the Salvador de Madariaga Research Grant, and a fellowship from the Kennedy School of Government, Harvard University.

# CHAIRS & SPEAKERS

---



## **Ms Katalin Alföldi**

policy officer at COST Association

Katalin is an economist, holding a university degree on economics and an MA on International Relations and European Studies from the Corvinus University, Budapest.

Currently, Katalin is Policy Officer at the COST Association in Brussels being responsible for international cooperation and inclusiveness policy. Earlier, being Science Counsellor at the Permanent Representation of Hungary to the EU, she was representing the Hungarian Government at the European Council's Research Working Party.

Her work required continuous interaction with different stakeholders from the EU Member States, the responsible government units in the capital as well as research performing organisations, universities in most cases, and various interest representations. In previous jobs performed at the European Commission Directorate General for Research as Policy Officer, she could experience how launch a pilot action and starting the realization of a new institution and also worked as assistant to the Director of international cooperation.



## **Dr Eva Beuselinck**

Counsellor Director's Office Public Governance  
Directorate, OECD

Eva Beuselinck joined the OECD in 2013, where she is Counsellor to the Director of Public Governance.

Previously she was Head of Unit within the Governance Reviews and Partnerships Division and in her capacity as Senior Policy Analyst she has worked on a range of public governance topics such as centre of government, policy evaluation and open government.

Prior to joining the OECD, Ms. Beuselinck, a Belgian national, was Deputy Chief of Staff and Budget Advisor of the Belgian Minister for Asylum and Migration, Social Integration and Fight against Poverty and she held different positions with the Belgian Development Agency, both at headquarters and in Africa (Algeria and Mozambique).

Ms. Beuselinck holds a PhD in Social Sciences/Public Management (KULeuven, BE), postgraduate degrees in Business Administration and Economics (both KULeuven, BE) and Master degrees in Project Evaluation and Management (Institute of Development Policy and Management, BE) and Social and Cultural Anthropology (KULeuven, BE).

# CHAIRS & SPEAKERS

---



## **Professor Taco Brandsen**

Radboud University, The Netherlands

Taco Brandsen is Professor of Comparative Public Administration at Radboud University Nijmegen, The Netherlands; Secretary-General of the European Association for Public Administration Accreditation (EAPAA); and Editor-in-Chief of the journal *Voluntas: International Journal of Voluntary and Nonprofit Organizations*.

His research has focused on the co-production of citizens in the delivery of services, social innovation, the interplay of third sector and the state, and the governance of social services, in areas such education, housing and health care.



## **Dr Alan Cross**

European Commission

Alan Cross is deputy Head of Unit and Senior Expert in DG Research and Innovation, Horizon Programmes' Policy.

He joined the European Commission in 1991, having previously worked for the UK's Natural Environment Research Council, and the United Nations Environment Programme.

Originally working in space policy, he then became involved in successive Framework programmes, first in the areas of Earth observation and climate change, and later in science and society.

Since 2006 he has worked on the coordination and strategy of EU programmes, including proposal evaluation, inter-institutional relations, National Contact Points and work programme development. He was strongly involved in the preparation, launch and subsequent implementation of Horizon 2020; and is now helping to prepare the successor programme, Horizon Europe.



## **Noortje De Boer**

Department of Public Administration and Sociology (DPAS)  
Erasmus University Rotterdam – The Netherlands

Noortje de Boer is a PhD Candidate at the Department of Public Administration and Sociology (DPAS).

Noortje's research focuses on the street-level effects of transparency by and of governments with a specific interest in the implications for (1) bureaucrat-citizen interactions and (2) bureaucrats' enforcement behavior. She specializes in experimental methods, survey research and scale development.

Her research has been published in, among others, top journals in the field of public administration such as *Public Administration Review* and *Public Administration*.

Prior to joining the department, Noortje successfully completed the Bachelor of Science in International Communication and Media (with honors) from Erasmus University Rotterdam and the two-year Research Master in Public Administration and Organizational Science which is jointly offered by five Dutch universities (i.e. Utrecht University, Tilburg University, Vrije Universiteit Amsterdam and Radboud University Nijmegen and Erasmus University Rotterdam).

Next to her position as a PhD Candidate, she is a member of the NIG PhD Council and was Chair of the PhD Platform at DPAS in 2017-2018.

# CHAIRS & SPEAKERS

---



## **Prof Dr Anne Drumaux**

Academic Director SBSEM - ULB, Belgium

Anne Drumaux is Full time Professor and Academic Director at Solvay Brussels School of Economics and Management (SBSEM) - Université Libre de Bruxelles (ULB).

She has been visiting professor at ESCP (France), at Bocconi University (Italy) and at Aix-Marseille University (France).

Since 2009, she is co-chairman with Paul Joyce of the Permanent Study Group 'Strategic Management' of the European Group for Public Administration (EGPA).

She has contributed to several collective books: The Palgrave Handbook of Public Administration and Management in Europe (Palgrave-Macmillan, 2017, edited by Edoardo Ongaro and Sandra van Thiel), Developments in Strategic and Public Management (Palgrave-Macmillan, 2014, edited by Paul Joyce, John M. Bryson and Marc Holzer). She is co-author with Paul Joyce of the book Strategic Management for Public Governance in Europe (Palgrave-Macmillan, 2018) and co-editor of the book Strategic Management in Public Organizations (Routledge, 2014).



## **Quentin Jouan**

Deloitte Consulting

Quentin holds a PhD in contemporary history from the Université catholique de Louvain (Belgium), as well as a master in Public Affairs and a bachelor in Law.

His research focused on the impact of European integration on the national societal actors, with a focus on Belgian and German trade unions (1972-1985).

He has published several articles on the subject and is now guest lecturer at the Université de Namur and scientific collaborator at the Université catholique de Louvain.

Quentin joined Deloitte Belgium as a consultant one year ago. He has developed an expertise on strategic advice and operational excellence for public sector organizations.



# CHAIRS & SPEAKERS

---



## **Prof Dr Andrew Massey**

IRAS Editor in Chief

Prof Dr Andrew Massey has worked in a range of areas including British, European, and US policy and politics.

His main areas of research include comparative public policy, public administration and issues around the reform and modernization of government and governance at all levels in the UK, US, EU and globally. He also has a long standing interest in energy policy, especially civil nuclear energy; professionalism and ethics and accountability.

Prof Dr Andrew Massey is currently Editor in Chief of the journal 'International Review of Administrative Sciences,' and Editor for the CIPFA journal 'Public Money and Management'.

He is also a member of the Council of Administration of the International Institute for Administrative Sciences.

In the recent past he has been Vice President of the European Group for Public Administration, a Trustee of the UK's Political Studies Association and Chair of the UK's Joint University Council.

His community work included over 17 years as a Justice of the Peace and several years as a Governor of a Hampshire Sixth Form College (both now completed).

Prof Dr Andrew Massey has worked in a variety of jobs on secondment, including the Department of Energy and projects for the Cabinet Office and HM Treasury (author of the "Massey Report"). He has worked with or advised at some time the National Audit Office and a wide range of UK public sector bodies and International NGOs.

In the weeks after 9/11 he addressed the United Nations on the future of public administration in the English speaking world and concerns with global governance have intrigued him ever since, dominating both his research and public service.

# CHAIRS & SPEAKERS

---



## **Mariastefania Senese**

Governance and Public Administration Officer  
Division for Public Institutions and Digital Government (DPIDG)  
UN DESA

Ms. Stefania Senese is a Governance and Public Administration Officer of the Division for Public Institutions and Digital Government (DPIDG) in the Department of Economic and Social Affairs (UNDESA) at the United Nations Headquarters in New York. She is currently working for the Programme Management and Capacity Development Unit. She assists the Director in the delivery of the mandates of the Division through the work programme in the areas of transformative governance and innovative public administration in advancing sustainable development.

She also worked for the UNDESA Office in Rome where she was involved in projects related both to decentralized governance and human resources issues.

Close interaction with governments at all levels has helped her understand the critical demand and value for knowledge production, technical assistance and capacity building. She had the opportunity to be involved in the challenges of restoring governance and building trust in governments, by implementing participatory and inclusive initiatives in Syria, Turkey, and in MENA Region.

Before joining UN/DESA, Ms. Senese was Professor of Public Management at the National School of Administration of Italy and research fellow at the Department of Public Administration of the University of Rome, where she taught both at the undergraduate and the post-graduate level. Ms. Senese received her Ph.D. in Economics and Management of Public Administration from the University of Rome in 2004.

# CHAIRS & SPEAKERS

---



## **Mina Shoylekova**

Project Manager at Structural Reform Support Service,  
European Commission

Mina Shoylekova has graduated Political Science in Sofia University and started her professional career in 1997 at the Government Information Service in Bulgaria.

Later, she worked for some of the key PHARE and World Bank projects in the country for the establishment of the new civil service model and the improvement of service delivery.

In 2005, she joined the Department for Public Administration in Sofia University as an assistant lecturer.

Her career in the European Commission started in 2007 in DG Employment. First, she was a country manager for the investments made by the European Social Fund in administrative capacity enhancement.

Between 2014-2018, she provided thematic guidance and helped with the coordination of the Commission initiatives on the topic.

She moved to the Structural Reform Support Service a year ago, to manage projects for direct Commission support to the Member States in the area of public administration and to work on boosting our internal coordination and knowledge about this thematic field.

# CHAIRS & SPEAKERS

---



## **Nick Thijs**

Public Sector Development Institute (PSDI)

Nick Thijs has 17 years of experience as an international expert on public administration (reform), capacity building and organisational development as an academic, consultant and trainer.

After 5 years in an academic environment (Public Governance Institute – University of Leuven), he has been continuously engaged over the past 10+ years as senior lecturer at European Institute of Public Administration as a project leader in an extensive list of projects, including services for the EU institutions, bodies and agencies, a number of the EU member states and candidate countries, and for international organisations.

In all of these assignments, his role of a project leader has included management of international teams and in most of them, delivering services to European and other international clients and beneficiaries.

Details of his most important contributions in that regard are provided also under “Additional information”. Since mid 2017 he is the founder of the Public Sector Development Institute (PSDI), supporting public sector institutions all over the world with advice, training and learning activities and applied research.

He holds an MA degree in Political Science and is fluent in English, Dutch and French.

# CHAIRS & SPEAKERS

---



## **Stijn Vandeweyer**

Deloitte Consulting

Stijn Vandeweyer is director within Deloitte with more than 20 years of experience in public sector advisory.

He has been working for all government levels in Belgium (European Commission, federal, regional and local government).

Stijn has strong capabilities in strategy, operational excellence, performance management, administrative simplification and government transformation. He is leading the Future Of Mobility offering for Deloitte, advising senior clients of both federal and regional government to create answers on the transformation of the mobility ecosystem.

Before joining Deloitte, Stijn worked as researcher for the Public Management Institute (KU Leuven).



## **Mieck Vos**

Director of the Flemish association of cities and municipalities

Mieck Vos is July 1, 2017 since the general director of the Association of Flemish Cities and Municipalities (VSG).

Mieck was since 2012 cabinet chief of the Kortrijk mayor Vincent Van Quickenborne. Previously, she held various other positions in the public sector and social profit sector.

She was, among other things, deputy city secretary of the city of Kortrijk. She was also nominated as government manager of the year

# CHAIRS & SPEAKERS

---



## **Stefan Wellens** **YouReCa Career Center**

KU Leuven

Your trainer, Stefan Wellens works as a career coach/trainer at KU Leuven.

Passionate about learning and development, he facilitates doctoral and postdoctoral researchers to develop their transferable and career management skills.

He formerly worked as a senior consultant in talent and development and experienced working with national and international teams at Nike, Toyota Motor Europe, Proximus, NMBS.